Multistate Environmental Response Trust

Kerr-McGee Chemical Corp. Navassa, North Carolina Superfund Site

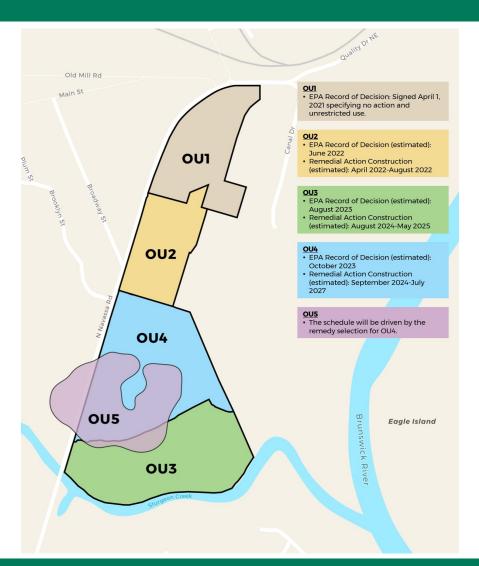


Contractor Information Session
June 23, 2021

Agenda

- ✓ Overview of Site and Multistate Trust
- ✓ Multistate Trust contracting objectives and strategy
- ✓ Anticipated OU2 contractor needs
- ✓ Expected experience and qualifications needed for OU2 work
- ✓ Approximate timeline for OU₂ contracting and work
- ✓ Potential training opportunities
- ✓ Feedback, questions, discussion, and survey

Site Overview



- ✓ Operable Unit 1 portion of wood storage areas not requiring remediation or institutional controls
- ✓ Operable Unit 2 portion of wood storage areas possibly requiring remediation
- ✓ Operable Unit 3 Southern Marsh
- ✓ Operable Unit 4 Pond and Process Areas
- ✓ Operable Unit 5 Groundwater

Multistate Trust Overview

- ✓ Protect human health and environment
- ✓ Fulfill fiduciary duty to beneficiaries—United States and State of NC
- ✓ Implement Environmental Actions in compliance with all applicable laws and regulations
- ✓ Ensure stakeholders are informed of plans and actions
- ✓ Provide a positive contribution to the community
- ✓ Strive to create local jobs during remedial actions

Contracting Overview

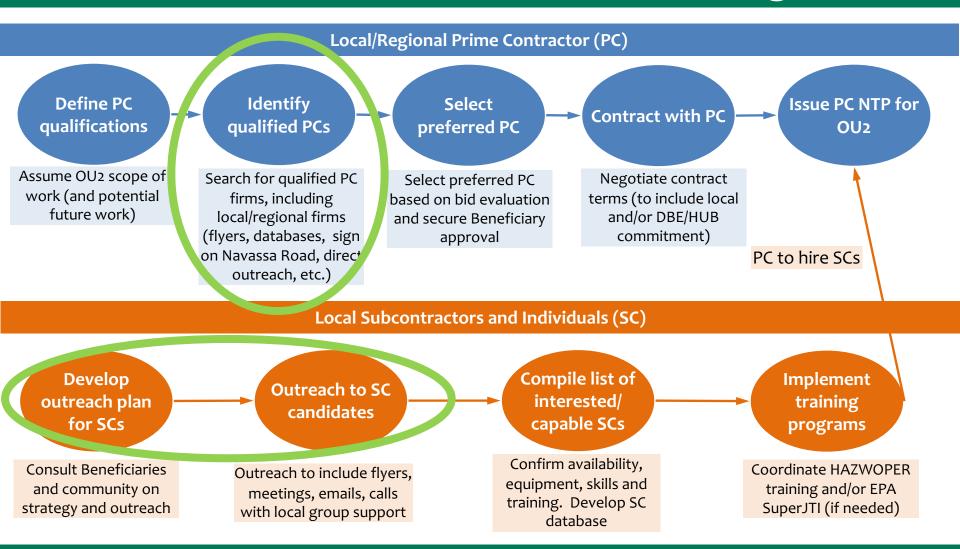
If possible, identify/hire prime contractor from Navassa or surrounding region:

- ✓ Qualified to safely, cost-effectively perform remediation
- ✓ Willing to create local jobs by training/hiring local subcontractors
- ✓ Selection will be based on publicly available bid-evaluation criteria.

Seeking your input on:

- ✓ How best to identify interested, available local/regional prime contractors and subcontractors
- ✓ Process that ensures equal access to bid information and equal opportunity for all contractors interested in bidding
- ✓ Concerns that smaller contractors may have about contract terms, including incentives to hire locally
- ✓ Approaches to mentoring and training programs for prime and subcontractors (e.g., OSHA HAZWOPER training)

Contracting Strategy Parallel Prime and Subcontracting



Major Steps in Site Cleanup Process

On- and Off-Site Investigations

- ✓ Drillers
- √ Geologists
- ✓ Technicians (assist with Site investigations)

Evaluate and Design Cleanup Actions

- ✓ Scientists
- ✓ Engineers

Remedial Action/ Construction

- √ Flaggers
- ✓ Laborers
- √ Truck Drivers
- ✓ Surveyors
- ✓ Equipment Operators

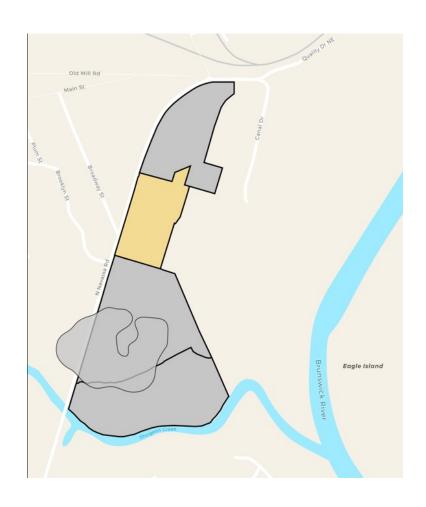
Site Transfer & Redevelopment (By Others)

- ✓ Construction Workers Jobs created by new businesses
- ✓ Ownership

OU2 Plans for 2021–2022

Anticipated Future Work in 2022

- ✓ Complete Proposed Plan and Record of Decision
- ✓ Complete Remedial Design
- ✓ Negotiate and finalize prime contract for OU₂ construction
- ✓ Perform OU2 construction



OU2 Anticipated Prime Contractor Needs

- ✓ Multistate Trust intends to hire a local or regional prime contractor to manage OU2 construction, to the extent a qualified local or regional prime contractor submits a competitive bid, based on transparent bid evaluation criteria. If a local or regional prime does not submit the preferred bid, the prime contractor that is selected will be required to prioritize hiring local subcontractors, wherever possible
- ✓ Prime contractor will:
 - Be responsible for ensuring the work completed as defined in the contract
 - Manage local subcontractor hiring and performance
 - Ensure subcontractors adequately trained
 - Administer employment matters (payroll, insurance, taxes, invoicing, etc.)
 - Plan and execute construction work to meet project requirements
- ✓ Depending on prime contractor capabilities, Multistate Trust may expand prime's scope of work to potentially include future work as prime builds capacity

OU2 Anticipated Subcontractor Needs

- ✓ Regardless of whether the prime contractor is local, Multistate Trust expects the prime contractor to make good faith efforts to hire local subcontractors from Navassa and surrounding region, including but not limited to Disadvantaged Business Enterprises (DBEs), Historically Underutilized Businesses (HUBs).
- ✓ These estimates will be refined as OU2 remedial design progresses. We expect to share more information in fall 2021.

Sub-contractor Description	Est. # of Jobs	Est. # of Hours
Pre and post-construction surveys (NAICS 541370)	2	40-80
Forestry/logging (NAICS 113310)	3	100-200
Site preparation (clearing, grading) (NAICS 238910)	6	400-600
Excavation, backfill, final grading (NAICS 238910)	6	2400-4500
Flaggers/traffic control (NAICS 561990)	2	100-1600
Trucking (NAICS 484230)	10	1200-6400

OU2 Expected Contractor Qualifications

✓ Prime Contractors:

- Health and safety training
- Relevant construction/environmental experience
- Relevant professional license(s) or certification(s)
- Capacity to meet insurance and bonding requirements
- Financial stability
- Infrastructure to administer contract requirements, meet all local, state, and federal employment laws, prepare approvable invoice packages, etc.
- Ability to manage subcontractors to meet all contract requirements

✓ Subcontractors:

- Health and safety training
- Relevant professional license(s) or certification(s)
- Insurance
- ✓ Multistate Trust lead technical consultant can mentor prime contractor, if needed
- ✓ Multistate Trust intends to support subcontractor training, as needed

OU2 Contracting Process – Approximate Timeline

- ✓ June 2021 Hold contractor information session to provide basic information about prime and subcontracting needs and solicit feedback on process
- ✓ **Summer/Fall 2021** Coordinate with local colleges and other resources to develop potential training opportunities
- ✓ September 2021 Hold second contractor information session to provide more information about prime contracting bid process, bid evaluation criteria, anticipated subcontracting needs, and solicit feedback on process
- ✓ November 2021 Issue Request for Bids (RFB) for prime contractor, incorporating transparent bid evaluation criteria, likely including:
 - Plan for performance of work
 - Proximity to Site and commitment to local hiring
 - Health and safety approach
 - Technical approach
 - Personnel qualifications
 - Schedule and sequencing
 - Equipment capabilities

Dates on this slide are subject to change, based on work progress and Beneficiary review and approval of deliverables



OU2 Contracting Process – Approximate Timeline (continued)

- ✓ **November 2021** Prime contractors to submit bids
- ✓ **January 2021** Multistate Trust to select preferred contractor, based on publicly available bid evaluation criteria, and seek approval from Beneficiaries
- ✓ February–March 2022 Negotiate and finalize contract with prime contractor
- ✓ Spring 2022 Super JTI training for subcontractors, if needed, and other training opportunities
- ✓ **Spring 2022** Mobilize for OU2 work

Dates on this slide are subject to change, based on work progress and Beneficiary review and approval of deliverables

OU2 – Potential Training Opportunities

- ✓ If needed, the Multistate Trust will work with EPA and/or local community colleges to provide training to:
 - Provide marketable skills that enhance employment opportunities
 - Enable community members to play active roles in the protection and restoration of their neighborhoods
 - Provide assistance with job placement
- ✓ The Multistate Trust may also offer additional information sessions and trainings prior to mobilization, including:
 - Information sessions on the bid process for prospective prime contractors, potentially including training on the bid evaluation factors and drafting scopes of services
 - Information sessions for subcontractors to describe the scope of work, subcontracting services needed, qualifications, etc.
 - Health and safety training for subcontractors, potentially including HAZWOPER training in partnership with Brunswick Community College

OU2 – Potential Training Opportunities (continued)

- ✓ After OU2 mobilization, Multistate Trust intends to continue to mentor the prime contractor through on-Site engagement and off-Site support as needed, including:
 - Scoping services assistance
 - Invoicing assistance
 - Sequencing and workflow management support
- ✓ The Multistate Trust anticipates potential future training opportunities for work to be scheduled for OU3, OU4, and potentially OU5

Uncertainty in Contracting Plans

- ✓ OU2 contracting depends on EPA-lead Superfund cleanup process and other legal requirements, which could introduce delays
- ✓ Uncertain ability to match job skill/training requirements and availability/interest of qualified prime contractor and subcontractors
- ✓ Final EPA-selected remedy (or EPA approval of OU2 cleanup work plan) could impact construction, scope, and schedule
- ✓ Timing of training and employment opportunities is important. Goal is to to employ those who successfully complete training program(s)

Feedback on Contracting Process

Multistate Trust requesting feedback and recommendations on proposed contracting process:

- ✓ Outreach/communications reach pool of qualified/interested candidates for prime contractor and subcontractors?
- ✓ Transparency in approach to prime contractor bid process?
- ✓ Training recommendations for contractors and subcontractors?
- ✓ Ideas for ensuring fair, equitable local hiring?
- ✓ Other feedback?

To provide written feedback, please fill out the survey or reach out to us directly (cw@g-etg.com or re@g-etg.com)

Questions and Discussion

Small Business Resources

- ✓ April Scott, Brunswick Community College Small Business Center
 - (910) 755-7306, <u>scotta@brunswickcc.edu</u>
- ✓ Don Spry, U.S. Small Business Administration, North Carolina District Office
 - (910) 398-0746, don.spry@sba.gov
- ✓ Sharonetta McIntyre, North Carolina Office of Historically Underutilized Businesses
 - (984) 236-0133, sharonetta.mcintyre@doa.nc.gov

Multistate Trust Contact Information

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